

March 15, 2016

Iowa Attorney General  
Consumer Protection Division  
1305 E. Walnut Street  
Des Moines, IA 50319

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CONSUMER PROTECTION DIV

To Whom It May Concern:

On behalf of Advance Auto Parts, I am writing to inform you about a recent incident involving information relating to Advance Auto Parts employees.

Specifically, on March 7, 2016, a third party obtained unauthorized access to employee information. This access was through a phishing-type attack in which an outside party posing as an Advance employee convinced an employee to provide a file containing information about certain individuals who worked for Advance during 2015. The employee believed the email request for this file was a legitimate internal data request. Through our investigation, we have determined that the third party had access to an employee's name and Social Security number, 2015 gross wages and the state(s) in which the employee files income taxes.

We will notify 867 employees who are Iowa residents of this incident by mail on March 17, 2016 and, in some instances, by e-mail and in-person briefing on March 16, 2016. We have also arranged for AllClear ID to provide employees with two-years of identity protection services (AllClear SECURE and AllClear PRO), at no charge to the employees.

Please do not hesitate to contact me at (540) 561-1173 if you have any questions.

Sincerely,



Tammy Moss Finley  
Executive Vice President,  
Human Resources & General Counsel